

**INDEPENDENCE PUBLIC SCHOOLS  
2019-20 CALENDAR  
NS MANAGER 9 MONTH CALENDAR (182 DAYS)  
NS.9MO.MGR**

JULY 2019					AUGUST 2019					SEPTEMBER 2019					OCTOBER 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	2	3	4	5	6		1	2	3	4
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25
29	30	31			26	27	28	29	30	30					28	29	30	31	
Work Days 0					Work Days 18					Workdays 20					Workdays 23				
Non-Workdays 23					Non-workdays 4					Non-Workdays 1					Non-Workdays 0				
NOVEMBER 2019					DECEMBER 2019					JANUARY 2020					FEBRUARY 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	2	3	4	5	6			1	2	3					
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14
18	19	20	21	22	23	24	25	26	27	20	21	22	23	24	17	18	19	20	21
25	26	27	28	29	30	31				27	28	29	30	31	24	25	26	27	28
Work Days 17					Work Days 15					Work Days 21					Work Days 19				
Non-Workdays 4					Non-Workdays 7					Non-Workdays 2					Non-Workdays 1				
MARCH 2020					APRIL 2020					MAY 2020					JUNE 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6				1	2					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19
23***	24***	25***	26***	27***	20	21	22	23	24	18	19**	20**	21**	22**	22	23	24	25	26
30	31				27	28	29	30		25	26**	27**	28**	29**	29	30			
Work Days 16					Work Days 21					Work Days 12					Work Days 0				
Non-Workdays 6					Non-Workdays 1					Non-Workdays 9					Non-Workdays 22				
										Summer School - TBD									
										Final Student Attendance Day, May 15, 2020									

**A. Workdays**

July	0	Jan	21		Non-Student Attendance/Workday
Aug	18	Feb	19		Non-Student Attendance/Professional Development
Sept	20	March	16		Non-Student Attendance/Non-Workday
Oct	23	April	21		First/Last Day of School
Nov	17	May	12		
Dec	15	June	0		
					182

Nutrition Services Employees - 182 First Day August 7, 2019

All Attendance and contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education.  
(\*\* are protected as potential attendance and contract days and will be used first as makeup days in the case of adverse weather)  
(\*\*\* are protected as potential attendance and contract days and will be used after \*\* days)

HR 5/08/2019